

CONGRESSIONAL HISPANIC CAUCUS

February 22, 2021

President Joseph R. Biden The White House 1600 Pennsylvania Avenue, N.W. Washington, DC 20500

Dear President Biden,

As Members of the Congressional Hispanic Caucus, we are writing to strongly endorse Gabe Camarillo – a first generation descendant of Mexican immigrants -- for nomination as the 36th Undersecretary of the Army. Mr. Camarillo has previously served as a senior appointee in the Department of Defense (DoD) under President Barack Obama and would make an immediate impact as the Army's second highest ranking civilian official. With deep experience in both acquisition and personnel issues in DoD over seven years, Mr. Camarillo is uniquely qualified to help lead the Army as it faces evolving threats and fulfills enduring contributions to our nation's defense.

The next group of Army civilian leaders must tackle significant challenges. Personnel matters on the agenda will necessarily include key attention to the prevention of sexual assault in the Army as well as promoting diversity in the Army's ranks and in recruiting key talent for the Army's all-volunteer force. Pressing Army modernization challenges include the need to meet evolving threats with new capabilities and achieve success in replacing legacy platforms with new systems optimized for 21st century requirements as part of a joint all-domain force.

Mr. Camarillo brings extensive experience to these challenges, having served as Assistant Secretary of the Air Force for Manpower & Reserve Affairs, and nearly six years as Principal Deputy Assistant Secretary of the Army (Acquisition, Logistics & Technology). His experience leading personnel matters, including oversight of all Air Force military, civilian, Guard and Reserve policy issues, will be valuable as the Army meets its Title 10 requirements to train and develop forces to meet our national security needs. As Assistant Secretary of the Air Force, Mr. Camarillo led groundbreaking efforts in 2016 to promote diversity by expanding access to key developmental assignments for female and minority servicemembers and instituting diverse panels for selection boards.

His prior service as the Army's second ranking acquisition official will provide critical expertise as the Army continues to press forward in modernizing along its top priorities. He helped oversee the Army's 600 acquisition programs and nearly \$30B budget for modernization. Mr. Camarillo would bring experience in planning budgets and supervising execution for personnel, readiness and acquisition programs at a crucial juncture for the Army.

In addition, Mr. Camarillo is among a small number of Latino national security leaders under consideration for nomination in the Biden Administration. His nomination as Army Undersecretary will advance the Biden Administration's goal of appointing a diverse group of talented leaders across the federal government. Mr. Camarillo's overall credentials will help him to make immediate progress in implementing the Biden Administration's national security agenda and serve as a uniquely effective appointed leader in the Pentagon. We hope you will consider nominating Mr. Camarillo for this crucial Army position.

Sincerely,

Veronica Escobar Member of Congress

Ruben Gallego Member of Congress Raúl Grijalva Member of Congress Raúl Ruiz, M.D. Member of Congress Joan Vorgas

Juan Vargas Member of Congress Tony Cárdenas Member of Congress

Tony Cardenas

Congress of the United States House of Representatives

Washington, DC 20515

February 26, 2021

President Joseph R. Biden The White House 1600 Pennsylvania Ave, NW Washington, D.C. 20500

Dear President Biden:

As Members of the Texas Congressional delegation, we are writing to strongly endorse Gabe Camarillo – a Texas native -- for nomination as the 36th Undersecretary of the Army. Mr. Camarillo has previously served as a senior appointee in the Department of Defense (DoD) under President Barack Obama and would make an immediate impact as the Army's second highest ranking civilian official. With deep experience in both acquisition and personnel issues in DoD over seven years, Mr. Camarillo is uniquely qualified to help lead the Army as it faces evolving threats and fulfills enduring contributions to our nation's defense.

The next group of Army civilian leaders must tackle significant challenges. Personnel matters on the agenda will necessarily include key attention to the prevention of sexual assault in the Army as well as recruiting and retaining necessary talent for the Army's all-volunteer force. Pressing Army modernization challenges include the need to meet evolving threats with new capabilities and achieve success in replacing legacy platforms with new systems optimized for 21st century requirements as part of a joint all-domain force.

Mr. Camarillo brings extensive experience to these challenges, having served as Assistant Secretary of the Air Force for Manpower & Reserve Affairs, and nearly six years as Principal Deputy Assistant Secretary of the Army (Acquisition, Logistics & Technology). His experience leading personnel matters, including oversight of all Air Force military, civilian, Guard and Reserve policy issues, will be valuable as the Army meets its Title 10 requirements to train and develop forces to meet our national security needs. His prior service as the Army's second ranking acquisition official will provide critical expertise as the Army continues to press forward in modernizing along its top priorities. Mr. Camarillo would bring experience in planning and overseeing budgets for personnel, readiness and acquisition programs at a crucial juncture for the Army.

In addition to Mr. Camarillo's varied DoD experience, he has fulfilled key roles in the private sector, both in the defense services industry and in private legal practice. This experience provides familiarity with the needs of the defense industrial base, the workforce skills needed in the Army and the specific rules regarding government contracting. Mr. Camarillo's credentials will enable him to make immediate progress in implementing the Biden Administration's national security agenda and serve as a uniquely effective appointed leader in the Pentagon.

Sincerely,

Vernica Esubar

Veronica Escobar Member of Congress

Marc Veasey Member of Congress

Joaquin Castro Member of Congress

Sheila Jackson Lee Member of Congress

Lizzie Fletcher Member of Congress

Eddie Bernice Johnson Member of Congress

Collin Allred Member of Congress Jal Dogeth

Lloyd Doggett Member of Congress

Sylvia Garcia
Member of Congress

Al Green Member of Congress

Henry Cuellar Member of Congress

Vicente Gonzalez Member of Congress

Filemon Vela Member of Congress