



INDIVIDUALLY WE POWER CHANGE.  
TOGETHER WE POWER A MOVEMENT.

14 December 2020

Esteemed Review Committee:

It is with great confidence and professional regard to write this letter of recommendation for Jaime Esparza. Jaime's contributions to the domestic violence movement over the last 15+ years of my tenure have been extraordinary. His vision, leadership and sheer determination to create a safe and just society helped thousands of Texas women, children and men in crisis due to violence in the home.

Established in 1978, the Texas Council on Family Violence is the only coalition in Texas dedicated to dedicated solely to creating safer communities and freedom from family violence. With the statewide reach and direct local impact, TCFV with a collective strength of over 1,000 members, shape public policy, support service providers and create strategic prevention efforts.

Prior to joining the Texas Council on Family Violence, I had the privilege to serve as Executive Director of Center Against Sexual and Family Violence (CASFV) in El Paso. In my time at CASFV, I worked closely with Jaime. In fact, his work ethic and expertise drew me to recruit him to serve on the TCFV Board of Directors, which ultimately lead to his serving as Board Chair. His legal expertise coupled with keen strategic vision catapulted the organization, particularly in the prosecution field. He leveraged relationships and engaged elected prosecutors in Texas on best and emerging practices. He is an innovator, a thought leader and is propelled by safeguarding legal protections for victims.

As the executive leader of the Texas Council on Family Violence, I hold Jaime Esparza in the highest regard. I respect his expertise, admire his endless energy, and honor his strength of mind and spirit to further positive change for women, children and men.

There is no candidate more attuned to supporting vulnerable Texans. His ability to quickly adapt to new situations and elevated responsibilities will serve the state and country well. I encourage you to afford him every consideration. Please feel free to call on me with any questions.

Kind regards,

A handwritten signature in blue ink that reads "Gloria Aguilera Terry".

Gloria Aguilera Terry  
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